Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

HQ/SOCR (and below)

For 2nd Quarter 2015 for period ending March 31, 2015

		C	omparative	Data		
Complaint Activity		Previous Fig	scal Year D	ata		2015
	2010	2011	2012	2013	2014	Thru 03-31
Number of Complaints Filed	133	128	134	153	130	76
Number of Complainants	77	109	134	151	130	76
Repeat Filers	4	3	0	2	0	0
Constitution Design		C	omparative	Data		
Complaints by Basis		Previous Fi	scal Year D	ata		2015
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2010	2011	2012	2013	2014	2015 Thru 03-31
Race	36	38	45	53	39	24

Color	10	6	12	12	14	5
Religion	5	4	6	8	5	3
Reprisal	34	39	70	78	52	32
Sex	40	27	41	40	43	17
PDA	0	1	1	1	2	0
National Origin	18	28	22	23	34	12
Equal Pay Act	1	0	0	2	2	0
Age	34	29	41	36	27	18
Disability	28	26	31	41	32	22
Genetics	0	0	0	0	1	0
Non-EEO	1	4	2	3	7	2
Commission to her Issue		(Comparativ	e Data		
Complaints by Issue		Previous Fi	iscal Year D	ata		2015
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2010	2011	2012	2013	2014	Thru 03-31
	0	0	1	2	19	6
Appointment/Hire						
	10	9	22	22	15	14
Appointment/Hire Assignment of Duties Awards		9	22	5	15	3

Demotion	1	1	0	3	0	0
Reprimand	4	8	10	9	5	2
Suspension	1	1	5	6	1	1
Removal	1	1	1	1	0	0
Other	1	5	5	4	0	1
Duty Hours	1	1	2	4	1	0
Evaluation Appraisal	8	14	24	29	17	12
Examination/Test	0	0	0	0	2	0
Harassment		·				
Non-Sexual	51	47	66	59	42	39
Sexual	5	4	2	3	4	2
Medical Examination	1	1	5	7	1	0
Pay (Including Overtime)	3	1	5	7	6	1
Promotion/Non-Selection	19	21	25	23	19	12
Reassignment		·				
Denied	1	2	1	4	0	3
Directed	0	2	5	4	0	0
Reasonable Accommodation	8	9	10	15	8	7
Reinstatement	3	0	0	0	0	0
Retirement	0	1	0	1	0	0

Termination	4]	5	1	2	18	3	8	9
Terms/Conditions of Employment	10			2	9)	8		31	23
Time and Attendance	7			3	1	0	13	3	7	8
Training	2		1	0	5	5	4		3	3
Other	17]	2	1	7	25	5	0	2
						Compa	arativ	e Data		
Processing Time				Pre	vious	Fiscal	Year	Data		2015
		201	10	201	11	2012		2013	2014	Thru 03-31
Complaints pending during fiscal year										
Average number of days in investigati	on	226.	60	289.	.33	244.39	9 2	276.92	240.19	198.94
Average number of days in final action	1	63.7	74	95.	75	125.02	2 2	244.11	57.62	75.65
Complaint pending during fiscal year when	e hearing was r	equest	ed							
Average number of days in investigati	on	243.	90	288.	.41	243.9	7 2	296.05	254.02	219.70
Average number of days in final action	1	0		30.4	48	8.82		57.30	22.70	19.38
Complaint pending during fiscal year when	e hearing was n	ot req	ueste	ed						
Average number of days in investigati	on	212.	85	290.	.77	245.09	9 2	252.60	226.14	185.27
Average number of days in final action			91	130.	.02	190.8	7 3	310.82	74.35	92.96
						Co	mpar	ative D	ata	
Complaints Dismissed by	Agency				Previo	ous Fis	cal Y	ear Dat	a	2015
			2	2010	201	1 20	012	2013	2014	Thru `03-31

Total Complaints Dismissed by Agency		25		26		11		18	8	14		6	
Average days pending prior to dismissal		47		80		-50)	23	3	41		112	2
Complaints Withdraw	n by	Com	plaiı	nan	ts								
Total Complaints Withdrawn by Complainants		18		9		13		13	3	14		4	
					C	o m]	parat	tive	Data	l			
			Pı	revi	ious I	Fisc	al Y	ear	Data			_)15
Total Final Agency Actions Finding Discrimination	2	010	2	011		201	12	20	013	20	14		1ru -31
	#	%	#	%	b #		%	#	%	#	%	#	%
Total Number Findings	0		1		1			1		1		0	
Without Hearing	0	0	0	0	0		0	1	100	0	0	0	0
With Hearing	0	0	1	10	0 1	1	.00	0	0	1	100	0	0
						Coı	mpar	ati	ve Da	ta			
Findings of Discrimination Rendered by Basis			P	revi	ious l	Fisc	al Y	ear	Data			201	
Note: Complaints can be filed alleging multiple bases. The sur	m of	20	10	2	011	2	012	2	013	2014		Thr)3-3	
the bases may not equal total complaints and findings.		#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings		0		1		1		1		1		0	
Race		0	0	0	0	1	100	0	0	0	0	0	0
Color		0	0	0	0	0	0	0	0	0	0	0	0
Religion		0	0	0	0	0	0	0	0	0	0	0	0
Reprisal		0	0	1	100	0	0	0	0	0	0	0	0

Sex	0	0	0	0	0	0	1	100	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	1	100	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
		<u>'</u>										
indings After Hearing	0		1		1		0		1		0	
Race	0	0	0	0	1	100	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	C
Religion	0	0	0	0	0	0	0	0	0	0	0	(
Reprisal	0	0	1	100	0	0	0	0	0	0	0	(
Sex	0	0	0	0	0	0	0	0	0	0	0	(
PDA	0	0	0	0	0	0	0	0	0	0	0	(
National Origin	0	0	0	0	0	0	0	0	1	100	0	(
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	(
		 	†		i –	<u> </u>	i –			i i	İ.	T,
Age	0	0	0	0	0	0	0	0	0	0	0	(

				~		arativ						
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	(
Genetics	0	0	0	0	0	0	0	0	0	0	0	(
Disability	0	0	0	0	0	0	0	0	0	0	0	
Age	0	0	0	0	0	0	0	0	0	0	0	
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	
National Origin	0	0	0	0	0	0	0	0	0	0	0	
PDA	0	0	0	0	0	0	0	0	0	0	0	
Sex	0	0	0	0	0	0	1	100	0	0	0	
Reprisal	0	0	0	0	0	0	0	0	0	0	0	
Religion	0	0	0	0	0	0	0	0	0	0	0	
Color	0	0	0	0	0	0	0	0	0	0	0	
Race	0	0	0	0	0	0	0	0	0	0	0	
indings Without Hearing	0		0		0		1		0		0	
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	İ
Genetics	0	0	0	0	0	0	0	0	0	0	0	

Findings of Discrimination Rendered by Issue

				Co	mpara	tive	Data				
		F	Previou	ıs F	iscal Y	ear	Data				015
20)10	2	011	2	012	2	013	2	014		hru 3-31
#	%	#	%	#	%	#	%	#	%	#	%

Total Number Findings	0		1		1		1		1		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	1	100	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment				-	-	-						-
Non-Sexual	0	0	0	0	1	100	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	1	100	0	0

Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	1	100	0	0	0	0
	•											
Findings After Hearing	0		1		1		0		1		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	"											
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0

Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	1	100	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	1	100	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	1	100	0	0
Reassignment	"											
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0

Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		1		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	1											
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment		ı				1						
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0

Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	1	100	0	0	0	0

		Comparative Data								
Pending Complaints Filed in Previous Fiscal Years by Status	Pı	2015								
	2010	2011	2012	2013	2014	Thru 03-31				
Total complaints from previous Fiscal Years	0	0	0	0	0	0				
Total Complainants	83	95	141	175	186	201				

Number complaints pending						
Investigation	13	6	3	3	3	16
ROI issued, pending Complainant's action	0	0	3	2	0	9
Hearing	35	61	63	73	95	118
Final Agency Action	15	10	10	3	7	19
Appeal with EEOC Office of Federal Operations	44	42	48	58	81	87

		Com	parativ	ve Data		
Complaint Investigations	Prev	ious Fisc	al Year	Data		2015
	2010	2011	2012	2013	2014	Thru 03-31
Pending Complaints Where Investigations Exceed Required Time Frames	42	10	21	21	7	12